

## CAPABILITY STATEMENT

Founded in 2020, MyHRLane is a Human Resources service provider firm, located in Atlanta, GA. MyHRLane is dedicated to providing sustainable HR solutions to improve business outcomes while focusing on the employee experience. We partner with clients who are looking to remain agile and innovative with the rapidly changing job market and shift in generational landscape. MyHRLane offers an array of human resources services; from short-term to long-term projects to ongoing HR support. We customize our services-to-solutions model to fit your everyday needs.

#### **NAICS CODES**

541612- Human Resources Consulting

**561311** - Employment Placement Agencies

**561320**- Temporary Help Services

561312- Executive Search Services

**561330**- Professional Employers Org. (PEO)

611430 - Professional & Management

**Development Training** 

541611- Administrative Management and

General Management Consulting Services

813920 - Professional Organizations

**561110**- Office of Administrative Services

923130 - Administration of HR Programs

923140 - Administration of Veterans' Affairs

### **CORE SNAPSHOT**

YEAR INCORPORATED: 2020 EIN: 85-1377499 D-U-N-S: 117675126

CAGE: 8S4N2 UEID: X2YANL2QTRJ3

#### **DIFFERENTIATORS**

Full Service HR Provider

- Combined Over 30 Years of Experience & Executive Leadership Experience
- Named one of the Top 10 Strategic Planning Services Provider in 2023 by Manage HR Magazine

# SBA WOSB Woman Owned Small Business



CERTIFICATION #: AT248374

#### **CORE COMPETENCIES**

- Strategic Workforce Planning; organizational effectiveness, workforce gaps, engagement, reward & recognition, turnover, workplace culture, staffing etc.
- Full-Life Cycle Recruiting & Onboarding
- Interview & Selection Training
- · Leadership Training
- Competency & Skills Training
- Diversity, Equity, and Inclusion Training
   & Strategic Design
- Total Rewards Review & Design
- Executive Coaching
- HR Compliance, & Audit

#### **PAST PERFORMANCE**

- 1. **ChildNet**,- Oversaw all functions of HR at an excutive level. Redesigned the HR Department with a competent workforce. Conducted compensation analysis, designed philosophy & policies. Resolved multi-city staffing issues. Collaborated with executives on strategic workforce planning increasing engagement & decreasing turnover.
- 2. Hawque Protection Group- Established the HR department, providing executive oversight, & designed workforce structure. Delivered leadership & competency trainings. Established company compliance standards & implemented HR technology and processes.
- 3. **InBloom**, Collaborated to implement a new HR information system. Provided consulting on HR, workflows, and project management.

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